**نموذج رقم (1)**

**إنجازات القسم الأكاديمي للعام الجامعي 1439-1440هـ**

| **Initiative** | **KPI** |
| --- | --- |
| **2.1 initiative** | Key stakeholder’s survey should be conducted every two years to understand the required competencies in each program. |
| **Percentage of achievement** |  |
| **2.2 initiative** | Each program has at least two comparable, competitive, and aspiring programs in other business colleges. |
| **Percentage of achievement** |  |
| **2.4 initiative** | Hold an orientation workshop at the commencement of every semester specifying the expected academic performance related to students. |
| **Percentage of achievement** |  |
| **2.5 initiative** | At least 90% of the courses in each program, and/or 90% of faculty members utilize Learning Management Systems (LMSs), such as Blackboard. |
| **Percentage of achievement** |  |
| **2.6 initiative** | At least 90% of the courses and/or 90% of the faculty members should be using innovative and effective teaching methods. |
| **Percentage of achievement** |  |
| **2.7 initiative** | Each department should maintain and operate a related simulation club. |
| **Percentage of achievement** |  |
| **4.4 initiative** | The department-level research is plan to be developed at least by the end of the first month of the new academic year.  At least one interdisciplinary research.  At least 75% of the stated plan has been achieved at the end of the given academic year. |
| **Percentage of achievement** |  |

**تابع نموذج رقم (1)**

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| **Initiative** | **KPI** |
| **5.1 initiative** | At least three publication per program in ISI indexed journals once in each academic years. |
| **Percentage of achievement** |  |
| **6.1 initiative** | At least one professional and/or practitioner should be invited by each program per academic year. |
| **Percentage of achievement** |  |
| **7.1 initiative** | At least one seminar and workshop presenting new research methodologies are held.  At least one creative and innovative business related product contribution to private businesses or current intellectual property public offices.  **8.1. Initiative:** |
| **Percentage of achievement** |  |
| **8.1 initiative** | Each program must formulate an advisory board. |
| **Percentage of achievement** |  |
| **8.2 initiative** | Each program has to build a strategic partnership with peer programs. |
| **Percentage of achievement** |  |
| **9.2 initiative** | Maintain up to date database of alumni, and organize two events in an academic year.  **12.1. Initiative:** |
| **Percentage of achievement** |  |
| **12.1 initiative** | All programs/concerned units must submit a Self Evaluation Report (SER) by the end of each academic year.  **12.3. Initiative:** |
| **Percentage of achievement** |  |

**تابع نموذج رقم (1)**

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| **Initiative** | **KPI** |
| **12.3 initiative** | Ensure the Program Coordinator/Chairperson performance exceeds the required level of the accreditation body. |
| **Percentage of achievement** |  |
| **13.1 initiative** | All programs/concerned units must submit Self Study Report (SSR) by the end of each academic year. |
| **Percentage of achievement** |  |
| **13.2 initiative** | Each program quality committee should at least meet twice a month. |
| **Percentage of achievement** |  |
| **13.3 initiative** | Ensure the College Deanship performance exceeds the required level of the accreditation body. |
| **Percentage of achievement** |  |
| **Any additional information** | أية إضافات أخرى |

**Initiative:**

**Market Need Analysis**

**2.2. Initiative:**

**Developing Current Academic Programs**

**Development of a Research and Development Plan**

**6.1.EEC &**