

PH.D Program in Public Administration

Introduction

Due to the important role the public sector in the overall development process and the necessity of providing high qualified professionals to assume leadership positions in public organizations, and to contribute in promoting the quality of graduate studies, conduction advanced research and studies, and providing consultation to public organizations; the College of Business Administration offers a PH.D program in public administration in response to the need of the society and to the continuing scientific development and to supply the local market with the highly qualified personnel in this field. The program consists of faculty members who are specialized in the Public Administration as they have doctoral degrees from top American and British universities. The faculty members who have doctoral degrees in the Public Administration are 27 including professors, associate professors and assistant professors; in addition there are a sufficient number of male/female lecturers and teaching assistants. The faculty members rank among the highest on the scientific productivity in the college and the whole Arab Countries.

In addition to the admission requirements enumerated in the 15th article of the unified law organizing the graduate studies in Saudi universities, to qualify to be admitted into the Ph.D. program in public administration, applicants should:

Objectives

The Ph.D. program in public administration program aims at satisfying the needs of the Saudi public sector for public administration professionals who can transfer and establish the administrative knowledge and technology, and to improve the performance in the public service academically and professionally. In addition, the program is to provide highly qualified specialists in conduction administrative research, university teaching and providing administrative consultation for public organizations. The following is a brief summary of the main objectives:

1. Establishing and developing the administrative knowledge.
2. Contributing to the development of the public administration field in Saudi Arabia.
3. Equipping students with basic skills to conduct applied administrative research.
4. Equipping students with basic problem solving analysis skills.
5. Improving the skills and knowledge of public servants.
6. Preparing high-qualified and skilled administration leaders for the administration of public organization.
7. Transferring and establishing administrative technology and enriching the Arabian Library with specialized administrative studies.

Admission

1. Have a master's degree in administration, or related fields, from a accredited university,

2. A minimum paper-based TOFEL score of 500, or equivalent,
3. Pass any tests conducted by the Department.

Requirement

1. Successful completion of a thirty-six credit hours of graduate courses distributed as follows:
 - Twenty-one credit hours of general basic courses.
 - Fifteen credit hours in the area of specialization.
2. Successful pass of the comprehensive examination.
3. Completion and successful defense of a dissertation.

Tracks

The program includes the following tracks:

1. Human Resources management in the public sector.
2. Health Administration.
3. Public Finance Administration.

Structures

Thirty-six Credit hours and a dissertation are required.

Coursework required for the Doctor of Philosophy in Public Administration includes two main groups

Number & Type of Courses	Credit Hours
Seven basic core courses	21
Five compulsory courses for the specialization area chosen by the student	25
699 dissertation	--
Total	36

courses:

Course title	Course Code
The Development of administrative thinking	PA 601
Advanced studies in the organizational behavior	PA 611
Contemporary issues on Public Administration	PA 603
IT in Public Administration	PA 613
Advanced Topics in Public Administration scientific Research Methods	PA 605
Public Administration Statistical Analysis	QUNT 615
Strategic management in the public sector	PA 624

First: The track of Human Resource management in the Public Sector

Course title	Course Code
Comparative Civil Service	PA 621

New trends in Administrative leadership	PA 631
Advanced Topics in Organization Development	PA 623
IT in Public Administration	PA 506
Selected Topics in Administrative Law	LAW 605
Contemporary Issues on Human Resource management in the public sector	PA 635

Second: Health Administration

Course title	Course Code
Advanced Topics in Health Administration	PA 610
Managing Health Insurance Programs	PA 612
Health Services Marketing	PA 614
Selected Topics in Public Health	PA 620
Performance Improvement in Healthcare	PA 622

Third: Public Finance Administration

Course title	Course Code
Public Finance	ECON 512
Seminar in Governmental Accounting	ACC 621
Financial Management of Government	PA 638
Decision-making and Problem-solving	PA 629
Advance topics in Public Policy Analysis	PA 639

1. The track of Human Resource management in the Public Sector

Credit hours	Second Semester	Credit hours	First Semester
3	PA 611 Advanced studies in the organizational behavior	3	PA 601 The Development of administrative thinking
3	PA603 Contemporary issues on Public Administration	3	PA 613 IT in Public Administration
3	QUNT 615 Public Administration Statistical Analysis	3	PA 605 Advanced Topics in Public Administration scientific Research Methods
9	Total	9	Total

Credit	Fourth Semester	Credit	Third Semester
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hours		hours	
3	PA 631 New trends in Administrative leadership	3	PA 621 Comparative Civil Service
3	PA 506 Selected Topics in Administrative Law	3	PA 623 Advanced Topics in Organization Development
3	PA 635 Contemporary Issues on Human Resource management in the public sector	3	PA 624 Strategic management in the public sector
9	Total	9	Total

2. Health Administration

Credit hours	Second Semester	Credit hours	First Semester
3	PA 611 Advanced studies in the organizational behavior	3	PA 601The Development of administrative thinking
3	PA603 Contemporary issues on Public Administration	3	PA 613 IT in Public Administration
3	QUNT 615 Public Administration Statistical Analysis	3	PA 605 Advanced Topics in

			Public Administration scientific Research Methods
9	Total	9	Total

Credit hours	Fourth Semester	Credit hours	Third Semester
3	PA 631 New trends in Administrative leadership	3	610/ Advanced Topics in Health Administration
3	622/ Performance Improvement in Healthcare	3	612/ Managing Health Insurance Programs
3	614/ Health Services Marketing	3	PA 624 Strategic management in the public sector
9	Total	9	Total

3. Public Finance Administration

Credit hours	Second Semester	Credit hours	First Semester
3	PA 611 Advanced studies in the organizational behavior	3	PA 601 The Development of administrative thinking
3	PA603 Contemporary issues on Public Administration	3	PA 613 IT in Public Administration
3	QUNT 615 Public Administration Statistical Analysis	3	PA 605 Advanced Topics in Public Administration scientific Research Methods
9	Total	9	Total

Credit hours	Fourth Semester	Credit hours	Third Semester
3	629/ Decision-making and Problem-solving	3	512/ Public Finance
3	638/ Financial Management of	3	621/ Seminar in Governmental

	Government		Accounting
3	639 Advance topics in Public Policy Analysis	3	PA 624 Strategic management in the public sector
9	Total	9	Total

PA 601 Development of administrative thinking 3(3+0)

This course aims at increasing the student awareness of the perspective development in Public Administration as a branch of knowledge, discussing the organized thinking and the turning points in the field of Public Administration partially and totally, and expanding the student intelligence and increasing his ability to analyze and evaluate the theories scientifically, along with reviewing the heritage of the Arabic and Islamic administrative thinking.

[For More Information..](#)

PA 603 Contemporary Issues on Public Administration 3 (3+0)

This course aims at reviewing and discussing the contemporary issues on Public Administration field, as well as the difficulties that face those who are involved in it. It also discusses the important contemporary challenges that confront Public Organizations in the Kingdom under the rapid changes and how to overcome them.

PA 605 Advanced Topics in Public Administration Scientific Research Methods

3

(2+1)

This subject aims at familiarizing the student with the concept and the philosophy of Scientific Research, its various methods and the bases and elements of Scientific Research, starting with statement of the problem of the topic under discussion, and then the criteria of changes and finally with how to write a scientific research in its final form.

The subject also discusses the contemporary issues and the administration problems in Scientific Research and the way to deal with them.

PA 611 Advanced Studies in Organizational Behavior 3(3+0)

This subject aims at providing the students with what enables them to understand, interpret and expect the behaviors that take place within the domain of organizations and applying all theories and concepts that they studies on the organized environment in Saudi Arabia. Also this course aims at expanding the student's knowledge about the organizations, as a specialized researcher or practitioner, within the higher levels of management, along with discussing the contemporary issues in the organizational behavior.

PA 613 IT in Public Administration 3(2+1)

This subject aims at studying the role of Information Technology in supporting the Public Sector Organizations, through focusing on the basic Information Technology that managers and decision makers, should know. It also tackles electronic government which has

modern policies and procedures that emerge from the relationship between the development of Information Technology and the process of managing the affairs of the state such as, coding, confidential information, class divide, information technology and the national security. This subject also teaches the basic principles for knowledge management and the difference between knowledge and information, and the connection between culture of the organization and the principles of the hidden and clear knowledge and utilizing this source in gaining a competitive attitude.

PA 615 Public Administration Statistical Analysis 3(2+1)

This course aims at providing the student with advanced knowledge and skills in the Statistical Analysis methods through using Statistical Analysis programs such as SPSS (**Statistical Package for the Social Sciences**). Among the topics of this course are the methods of the multi-variant statistical Analysis such as the analysis of variance and regression analysis. It also discusses factor analysis and other advanced methods and its application on managerial issues.

PA 621 Comparative Civil Service 3(3+0)

This subject includes the international and cultural dimensions of the theory and practice in managing human resources. This will be by showing the differences in managing the human resources through the various cultures. This subject focuses, mainly, on comparing the application of the human resources management system in Saudi Arabia, European countries, the north of America, the countries of south eastern Asia and Japan. In addition to that it discusses the impact of Globalization, the Philosophy of human

resources' management policy in the other countries.

AC 621 Seminar in Governmental Accounting 3(2+1)

This course aims at studying the problems of Governmental Accounting in the advanced stages. It also includes the practical and philosophical dimensions that related to the Governmental Accounting System, which deals with the preparation of the Balance Sheet of the country and the different problems that related to the revenues and the expenses, the accounting settlement and the final accounting of the country. It covers also the modern directions in the field of the government accounting.

PA 623 Advanced topics in Organization Development 3(3+0)

This course aims at discussing the contemporary issues that seek the development of Organizations either theoretically or practically through the elements of organizational development: human resources, technology and structure. This subject also includes the challenges facing public organization in the Kingdom in the field of change and development, and how to deal with them.

PA 631 Leadership Modern Approaches 3(3+0)

This subject aims at providing the student with a practical and attainable background on the role of the leadership in the administration process, using the standard data of the twenty-first century, and the modern developments in the leading administration such as transformational leadership and its demands and the visionary leadership and its environment. It also provides the student with a full background on the role of leadership in the modern administrating methods and its role in facing the

standardized and descriptive methods that help in making decisions.

Lw 506 Selected Topics in the Administrative Law 3(3+0)

This course deals with the needed various legal rules for establishing the Public Administration activities. It also focuses on identifying the legal norms of public utility, and its various types either economically or occupationally, and the methods of managing it. It focuses on public theory for managerial decisions and the principle of direct execution of such decisions.

PA 635 Contemporary Issues on Human Resource management in the Public Sector

3(3+0)

This subject includes a profound analysis for some selected topics on Human Resource management, and studying the current issues and challenges that may face it. The subject also aims at providing the students with the modern methods for dealing with the human resources database, and the way to use, adjust and implement some computer programs on certain fields of Human Resources that enable to take active decisions such as: the strategies, selection, training and salaries.

PA 638 Financial Management of Government 3(3+0)

This subject aims at defining the most important activities and problems of government organizations. Among the topics that can be covered under this subject is the financial planning in government organizations, the strategies, costs containment and the role of the financial supervision in implementing the public policies; the policies of the contracts and merchandise; managing the financial

inflow; the public projects' financial alternatives; public loan management; and the important discoveries in Financial Management of Government.

PA 639 Advanced Topics in Public Policy Analysis 3(3+0)

This subject aims at familiarizing the student with the study of Public Policy Analysis and the way to transfer it from the theoretical arena to the practical one, starting with defining and identifying the problem in the public environment, and then forming the various options for solving this problem and finally selecting the suitable solution for this problem through the different governmental foundations. In addition to that the subject focuses on the financial policy for the state, and its role in achieving the comprehensive development.

PA 610 Advanced Topics in Health Administration 3(3+0)

This course aims at discussing and reviewing the contemporary thinking issues in Health Administration field, as well as the challenges that face the responsible people in health organizations generally. It also discusses the most important modern tendencies in Health Administration field in the Kingdom as well as the challenges that face health organizations under the quick changes and the way to overcome them.

Pa 612 Managing Health Insurance Programs 3(3+0)

This subject shed light on the traditional role of the Health Insurance Programs and the various governmental activities related to

these programs. It covers also the basis and the concepts of the Managed Care in health organizations. It also tackles the relationship between Health Services officers and Health Insurance companies; and the changes in the health services market and its results on the whole community through studying samples.

Mk 614 Health Services Marketing **3(3+0)**

This subject aims at providing the students with the needed skills in order to implement the modern concept of marketing on the health organizations, through analyzing and studying the nature of the health service and the scope of investment in it; and how to manage marketing such service to fulfill the health organizations' objectives as well as those who achieve benefits from it.

PA 620 Selected Topics in Public Health **3(3+0)**

This subject includes the historical development for the public health organization, and the role of the concerned parties such as the physicians and the responsible people who are working in the Health Sector and rotating the leading roles between themselves. It also covers a number of the issues related to the Public Health such as that emerges from the environment; and the spreading of diseases and epidemics; along with studying the challenges related to the health environment in the Saudi Community and finding the suitable solution for such problems.

PA 622 Performance Improvement in Healthcare **3(3+0)**

This subject aims at discussing the topics related to the improvement of healthcare in the organizations. It also deals with the methods that set criteria for the services of healthcare foundations; following up methods of the performance to capture the deviations and verify them. It also sheds light on the modern topics in the field of improving the performance in health organizations and studying the experiments of the other countries.
